



skritswap

Senior UI/UX Developer

Location: Waterloo, ON | Toronto, ON | Sault Ste. Marie, ON

Job Code: 004-222-1503

Full-Time

Applications are reviewed on a rolling basis. For earliest consideration apply before July 26th at 11:59pm Pacific time.

To Apply

Please email careers@skritswap.com your:

1. Resume
2. Cover letter
3. Contact information for 3 references
4. Linked In profile + any relevant links

with the subject line: “[YOUR LAST NAME] UI/UX Dev 004-222-1503”

Looking to break new ground in a bleeding-edge development environment at one of the [Top 20 Most Innovative Companies](#) in Canada? We’ve got a unique opportunity for you with plenty of interesting problems to solve and opportunities to grow! Imagine “Google Translate” but, instead of different languages, skritswap works with different reading levels. At Skritswap we make information accessible to everyone, regardless of their backgrounds and circumstances. bringing the next level of information accessibility to the world: changing the complexity of information.

Skritswap is a dynamic Canadian AI start-up that is changing the way people communicate.

We are growing and with that growth comes the need for a UI/UX Developer to join our team. This is a unique opportunity to join a promising high growth start-up as an early team member. Are you looking to have more autonomy? Are wanting to make a bigger impact? If the answer is yes, keep reading!

The Opportunity

As UI/UX Developer, you will help shape major features and own areas of work from design through to completion. You will influence the design and development process, help ensure that milestones are met within the timeline, and that work is reviewed for quality. Partnering closely with Product Management, Development, and our user community, you will be the advocate for great design and all things usability.



Duties and Responsibilities

- Designing holistic systems, flows, and interfaces that are simple, elegant, and beautiful through detailed wireframes, visual compositions, and prototypes that communicate design intent, and client and user feedback; you will own the design process from inception to realization (and beyond!)
- Drawing insights by collaborating with Plain Language Experts and Linguists, and turning those insights into tangible design solutions
- Being a relentless advocate for accessibility, usability, and inclusiveness
- Leading the selection process for which design tools we adopt, and continuously seek to be well-informed regarding new software and design concepts
- Collaborating with Development on all the details that make an experience delightful through the creation and maintenance of design systems or design languages, documentation, and interaction specifications to ensure future congruence
- Managing time effectively and executes according to commitments
- Bringing all your creativity to the table – and being comfortable with and professional about the ideas of others
- Acting as liaison between skritswap and the larger UI/UX community
- Being eager to wear many hats that might change day to day – we're a growing company!

Within 1 month, you will:

- Be fully supported through completing our company-wide onboarding program. You'll learn about Skritswap's history, business details, and future direction.
- Work closely with the CTO to develop a custom 100-day plan
- Review all aspects of current interfaces to Skritswap technology
- Begin designing new general user interface/experience
- Integrate general UI/UX practices into all agile development teams
- Working with tools like Harvest and Trello to collaborate with the team
- Not spend your time through workbooks and stale code you will be able to dive into coding right away

Within 3 months, you will:

- Complete designs for a revamped user interface
- Lead the creation of overall design specification for all Skritswap products
- Lead the testing and QA for interface development
- Have made a visible impact on Skritswap's technology that all users experience



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Within 6 months, you will:

- Determine requirements for additional product design resources and the growth of the team
- Make sure all existing products adhere to overall design specifications
- Lead the growth of the UI/UX team through recruitment, interviewing and attending industry events and meetups

We'd love to hear from you if you have:

- Experience with modern JavaScript frameworks (such as React, Angular, or Vue) and expert cutting edge CSS skills
- Strong sense of design and UX fundamentals
- Exhibit a high degree of accountability and embrace autonomy
- Creative approach and an eye for usability and accessibility
- Have a point of view but are low ego

We really love folks who:

- Have proven experience in programming techniques and processes, infrastructure, databases, and application development
- Have past experience working within an engineering team at a high growth start-up environment
- Have experience in building a robust and scalable service-backed product and infrastructure within a collaborative engineering team
- Have familiarity with the NLP/AI industry

Does this sound like you? We hope so! Send us your application and we will get back to you within 24 hours. Doesn't sound like you? That's okay! Apply anyway, we are growing and love hearing from talented folks.

The Interview Process

We look forward to learning more about you! Our process includes a phone interview, two in-person interviews, and a take-home challenge designed to assess your skill set and not totally interrupt your schedule.



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The Environment

This role mainly works out of a dynamic office setting and requires travel 30% of the time. We are committed to providing reasonable accommodations and will work with you to meet your needs. We believe the best workplaces are flexible. We offer a supportive and flexible environment for our team to ensure they can do their best work when and where it works best for them. This role works out of our beautiful offices, with an opportunity to work remotely up to 3 days a week.

Skritswap is an equal opportunity employer. We embrace diversity and equal opportunity in a serious way. We are committed to building a team that represents a variety of backgrounds, perspectives, and skills. The more inclusive we are, the better our work will be. If there is anything we can do to create a more comfortable interview experience for you, please let us know.

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