skritswap

UI/UX Developer

Location: Waterloo, ON | Sault Ste. Marie, ON | Sudbury, ON
Job Code: 003-222-1501
Full-Time

Applications are reviewed on a rolling basis. For earliest consideration apply before the soonest deadline:

Review Batch 1: February 17th,
Review Batch 2: March 3rd
Review Batch 3: March 17th

To Apply

Please email careers@skritswap.com your:

1. Resume
2. Cover letter
3. Contact information for 3 references
4. Linked In profile + any relevant links

with the subject line: "[YOUR LAST NAME] UI/UX Dev 003-222-1501"

About skritswap

Interested in designing interfaces and user experiences for a state-of-the-art online language product at one of the Top 20 Most Innovative Companies in Canada? We've got the position for you to hone your creativity and vision!

skritswap is a dynamic Canadian AI start-up that is looking for full-time UI/UX professionals to join us in our Waterloo office. skritswap is bringing the next level of information accessibility to the world: changing the complexity of information. Imagine "Google Translate" but, instead of different languages, skritswap works with different reading levels.

At skritswap we make information accessible to everyone, regardless of their backgrounds and circumstances. We feel the same way about our team – that they should come from all walks of life and represent all possible backgrounds. Inclusion is one of our most core company values. It only makes sense – the more diverse we are, the better we can serve our diverse audience.

As a team we anchor our everyday behaviour around key values that we co-created together:

1. Considerate - we are a kind, empathetic team
2. Sustainable - a start-up is a marathon not a sprint
3. Communicative - key with a distributed team
4. Impactful - following skritswap's mission & vision to make the world more equitable

See more at skritswap.com.

Job Summary

As UI/UX Developer, you will help shape major features and own areas of work from design through completion. You will influence the design and development process, help ensure that milestones are met within the timeline, and that work is reviewed for quality assurance and delivery. Working closely with Product Management, Development, and our user community, you will be the advocate for great design and all things usability. This is a position with lots of variety and growth opportunities.

Responsibilities

- Designing holistic systems, flows, and interfaces that are simple, elegant, and beautiful through detailed wireframes, visual compositions, and prototypes that communicate design intent, and client and user feedback; you will own the design process from inception to realization (and beyond!)
- Drawing insights by collaborating with Plain Language Experts and Linguists, and turning those insights into tangible design solutions
- Being a relentless advocate for accessibility, usability, and inclusiveness
- Leading the selection process for which design tools we adopt, and continuously seek to be well-informed regarding new software and design concepts
- Collaborating with Development on all the details that make an experience delightful through the creation and maintenance of design systems or design languages, documentation, and interaction specifications to ensure future congruence
- Managing time effectively and executes according to commitments
- Bringing all your creativity to the table – and being comfortable with and professional about the ideas of others
- Acting as liaison between skritswap and the larger UI/UX community
- Being eager to wear many hats that might change day to day – we're a growing company!

Great to Have (Most Important Skills)

Don't worry if you're missing a couple of these, as long as you're willing to learn!

- 3-5 years of UI/UX experience, preferably in a SaaS software environment
- Portfolio of work demonstrating creative thinking, problem solving, process and quality spanning multiple digital platforms
- Effective communication skills, both orally and in a variety of written and diagrammatic forms
- Proven interpersonal skills, client relation skills, and ability to work in a team environment
- Mastery in HTML/CSS
- Basic understanding of ReactJS/JSX
- Familiarity/experience working with WCAG standards and their impact on design
- A deep appreciation and understanding of user experience (including research, user-centered design techniques, information architecture, usability testing) and applying it to create compelling digital experiences
- A keen ability to pick up new technologies
- To be with the team in the office at least 3 days a week (some remote work allowed)

Nice to Have (Bonus Skills)

- Post-secondary education in technology-related field or equivalent
- Experience in fast-growing start-up environments, and Product Design
- Familiarity with the NLP/AI industry
- High proficiency in the use of tools such as Sketch, Principle, Zeplin, and InVision as well as the experience working with Adobe Illustrator or similar tools for producing scalable graphics and other static assets
- Experience in the QA process
- Agile experience
- JavaScript experience

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