



skritswap

Full Stack Developer

Location: Waterloo, ON | Sault Ste. Marie, ON | Sudbury, ON

Job Code: 003-222-1502

Full-Time

Applications are reviewed on a rolling basis. For earliest consideration apply before the soonest deadline:

Review Batch 1: February 17th,

Review Batch 2: March 3rd

Review Batch 3: March 17th

To Apply

Please email careers@skritswap.com your:

1. Resume
2. Cover letter
3. Contact information for 3 references
4. Linked In profile + any relevant URLs

with the subject line: “[YOUR LAST NAME] FS Dev 003-222-1502”

About skritswap

Looking to break new ground in a bleeding-edge development environment at one of the [Top 20 Most Innovative Companies](#) in Canada? We’ve got a job for you with plenty of variety and opportunities to grow!

skritswap is a dynamic Canadian AI start-up that is looking for full-time UI/UX professionals to join us in our Waterloo office. skritswap is bringing the next level of information accessibility to the world: changing the complexity of information. Imagine “Google Translate” but, instead of different languages, skritswap works with different reading levels.

At skritswap we make information accessible to everyone, regardless of their backgrounds and circumstances. We feel the same way about our team – that they should come from all walks of life and represent all possible backgrounds. Inclusion is one of our most core company values. It only makes sense – the more diverse we are, the better we can serve our diverse audience.



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As a team we anchor our everyday behaviour around key values that we co-created together:

1. Considerate - we are a kind, empathetic team
2. Sustainable - a start-up is a marathon not a sprint
3. Communicative - key with a distributed team
4. Impactful - following skritswap's mission & vision to make the world more equitable

See more at skritswap.com.

Job Summary

As Full-Stack Developer, you will architect, build and maintain skritswap products. Working closely with the CTO and Product Management, you will be a pivotal part of the Development team.

Responsibilities

- Being a relentless advocate for all our users
- Acting as team lead to build reliable, flexible products under the direction of the CTO
- Keeping a constant eye open for issues of architecture, scalability and efficiency
- Acting as a liaison to the broader development community
- Working in harmony with the members of your team and other dev teams
- Taking direction from Product Management, but always sharing your views
- Picking up new tools and technologies quickly and effectively
- Being eager to wear many hats that might change day to day – we're a growing company!
- Bringing all your creativity and ideas to the table – and being comfortable with and professional about the ideas of others
- Helping drive the selection process for which development tools we adopt

Great to Have (Most Important Skills)

Don't worry if you're missing a couple of these, as long as you're willing to learn!

- 5 – 10+ years Development experience, preferably in innovative environments
- Mastery in programming techniques and processes, infrastructure, databases, and application development
- Deep Python programming experience
- Cloud Computing skills and experience
- Ability to write both prototype and production code – and to know the differences!
- Creative approach and an eye for usability and accessibility
- Top-notch communication skills
- To be with the team in the office at least 3 days a week (some remote work allowed)



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Nice to Have (Bonus Skills)

- Post-secondary education in computer science or similar field
- Django experience
- JavaScript/ReactJS skills
- Experience in fast-growing start-up environments
- Familiarity with the NLP/AI industry
- Word Add-In development experience
- SaaS-based technology experience
- Experience in the QA process
- Agile experience

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