



skritswap

Computational Linguist

Location: Waterloo, ON | Sault Ste. Marie, ON | Sudbury, ON

Job Code: 003-222-1503

Full-Time

Applications are reviewed on a rolling basis. For earliest consideration apply before the soonest deadline:

Review Batch 1: February 17th,

Review Batch 2: March 3rd

Review Batch 3: March 17th

To Apply

Please email careers@skritswap.com your:

1. Resume
2. Cover letter
3. Contact information for 3 references
4. Linked In profile + any relevant links

with the subject line: “[YOUR LAST NAME] Comp Ling 003-222-1503”

About skritswap

Interested in opening the world of information for readers of all skill levels at one of the [Top 20 Most Innovative Companies](#) in Canada? Have we got the leading-edge job for you to leverage your love of language!

skritswap is a dynamic Canadian AI start-up that is looking for full-time developers to join us in our Waterloo office. skritswap is bringing the next level of information accessibility to the world: changing the complexity of information. Imagine “Google Translate” but, instead of different languages, skritswap works with different reading levels.

At skritswap we make information accessible to everyone, regardless of their backgrounds and circumstances. We feel the same way about our team – that they should come from all walks of life and represent all possible backgrounds. Inclusion is one of our most core company values. It only makes sense – the more diverse we are, the better we can serve our diverse audience.



skritswap

As a team we anchor our everyday behaviour around key values that we co-created as a team:

1. Considerate - we are a kind, empathetic team
2. Sustainable - a start-up is a marathon not a sprint
3. Communicative - key with a distributed team
4. Impactful - following skritswap's mission & vision to make the world more equitable

See more at skritswap.com.

Job Summary

As Computational Linguist, you will help shape the way that skritswap delivers its technologies. Working closely with the CTO, Product Management, and Development, you will bridge the language-gap across the organization. This is a position with great variety and growth opportunities.

Responsibilities

- Being a relentless advocate for all our users
- Contributing to all skritswap products, under the direction of the CTO
- Working with the CTO to help set strategy around how language is integrated in algorithms and approaches
- Documenting all language-based approaches for a variety of Internal and external audiences
- Acting as skritswap's Interface with the larger linguist community
- Implement strategies for finding and integrating world-class training data in a variety of areas
- Interface with ML colleagues to facilitate building of effective learning models
- Working in harmony with the members of your team and others in the organization
- Picking up new tools and technologies quickly and effectively
- Being eager to wear many hats that might change day to day – we're a growing company!
- Bringing all your creativity and ideas to the table – and being comfortable with and professional about the ideas of others
- Helping drive the selection process for which language tools and datasets we adopt



Great to Have (Most Important Skills)

Don't worry if you're missing a couple of these, as long as you're willing to learn!

- 5+ years Development experience in innovative, language-based environments
- Post-secondary education in linguistics, preferably at graduate level
- Mastery in programming techniques and processes, infrastructure, databases, and application development
- Data science experience
- Ability to write both prototype and production code – and to know the differences!
- Creative approach and an eye for usability and accessibility
- Top-notch communication skills
- An abiding love of language – at all its levels – and the desire to democratize content
- To be with the team in the office at least 3 days a week (some remote work allowed)

Nice to Have (Bonus Skills)

- Python/Django experience
- Cloud Computing skills and experience
- Fluent in multiple languages (English + ...)
- Experience in fast-growing start-up environments
- Familiarity with the NLP/ML/AI industry
- SaaS-based technology experience
- Team-building and team-leading experience
- Experience in the QA process
- Agile experience

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